



# Policies

## Anti-Virus Policy

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### Purpose

One of the goals of Banks DIH Limited is to provide a computing network that is virus-free. The purpose of this policy is to provide instructions on measures that must be taken by Banks DIH Limited employees to help achieve effective virus detection and prevention.

### Definition

#### Virus

A virus is a piece of potentially malicious programming code that will cause some unexpected or undesirable event. Viruses can be transmitted via e-mail or instant messaging attachments, downloadable Internet files, thumb drives, and CDs etc. Viruses are usually disguised as something else, and so their presence is not always obvious to the computer user. A virus infection can be very costly to Banks DIH Limited in terms of lost data, lost staff productivity, and/or lost reputation.

### Scope

This policy applies to;

1. All employees using Banks DIH Limited's computers connected to the Banks DIH Limited network via a standard network connection, wireless connection, modem connection, or virtual private network connection. This includes both company-owned computers and personally owned computers attached to the company's network. The definition of computers includes desktop workstations, laptop computers, handheld computing devices, and servers.
2. Other persons working for Banks DIH Limited, such as, persons engaged in business transactions or contractors, using any computer and network of Banks DIH Limited.

### General Policy

1. Currently, Banks DIH Limited has Symantec Multi-Tier Endpoint Protection 14.3 RU1, 12 Months, 200 user licenses. Licensed copies of Symantec Multi-Tier Protection can be obtained at the online IT department's shared folder and the Symantec server used to manage this service. The most current available version of the anti-virus software package will be taken as the default standard.
2. All computers attached to the Banks DIH Limited network must have standard, supported anti-virus software installed. This software must be active, be scheduled to perform virus checks at regular intervals, and have its virus definition files kept up to date.
3. Any activities with the intention to create and/or distribute malicious programs onto the Banks DIH Limited network (e.g. viruses, worms, Trojan horses, e-mail bombs, etc.) are strictly prohibited.





# Policies

4. If an employee receives what he/she believes to be a virus, or suspects that a computer is infected with a virus, it must be reported to the IT department immediately at the Help-Desk Operator, Ext. 2129 or 2409. Report the following information (if known): virus name, extent of infection, source of virus, and potential recipients of infected material.
5. No employee should attempt to destroy or remove a virus, or any evidence of that virus, without direction from the IT department.
6. Any virus-infected computer will be removed from the network until it is verified as virus-free.

## Rules for Virus Prevention

1. Always run the standard anti-virus software provided by Banks DIH Limited.
2. Never open any files or macros attached to an e-mail from an unknown, suspicious, or untrustworthy source.
3. Never open any files or macros attached to an e-mail from a known source (even a coworker) if you were not expecting a specific attachment from that source.
4. Be suspicious of e-mail messages containing links to unknown Web sites. It is possible that the link is a malicious executable (.exe) file disguised as a link. Do not click on a link sent to you if you were not expecting a specific link.
5. Files with the following filename extensions are blocked by the e-mail system: [.exe, .bat etc.]. Business files with banned extensions can be sent/received by compressing the same in a folder by use of a file compression utility.
6. Never copy, download, or install files from unknown, suspicious, or untrustworthy sources or removable media.
7. Avoid direct disk sharing with read/write access. Always scan any storage media for viruses before using it.
8. If instructed to delete e-mail messages believed to contain a virus, be sure to also delete the message from your Deleted Items or Trash folder.
9. Back up critical data and systems configurations on a regular basis and store backups in a safe place.
10. Regularly update virus protection on personally owned home computers that are used for business purposes. This includes installing recommended security patches for the operating system and other applications that are in use.

## IT Department Responsibilities

The following activities are the responsibility of the Banks DIH Limited IT department:





# Policies

1. The IT department is responsible for maintaining and updating this Anti-Virus Policy. Copies of this policy will be posted at IT Department's Shared Folder and the Company's Intranet. Check one of these locations regularly for updated information.
2. The IT department will keep the anti-virus products it provides up to date in terms of both virus definitions and software version in use. This is to be accomplished through the appointed Symantec Endpoint Manager Server, which grabs all updates whenever released by Symantec and distributes to clients and can also push the Symantec endpoint protection client installations to workstations, laptops, and servers. The IT department will apply any updates to the services it provides that are required to defend against threats from viruses.
3. The IT department will install anti-virus software on all Banks DIH Limited owned and installed desktop workstations, laptops, and servers.
4. The IT department will assist employees in installing anti-virus software according to standards on personally owned computers that will be used for business purposes. The IT department will provide anti-virus software in these cases.
5. The IT department will take appropriate action to contain, remove, and assist in recovery from virus infections. To do so, the IT department may be required to disconnect a suspect computer from the network or disconnect an entire segment of the network.
6. The IT department will perform regular anti-virus sweeps of Windows desktop OS and user files.
7. The IT department will attempt to notify users of Banks DIH Limited systems of any credible virus threats via e-mail or telephone messages. Virus reports will not be acted upon until validated. Employees should not forward these or any virus warning messages to keep network traffic to a minimum.

## Department and Individual Responsibilities

The following activities are the responsibility of Banks DIH Limited departments and employees:

1. Departments must ensure that all departmentally managed computers have virus protection that is in keeping with the standards set out in this policy.
2. Departments that allow employees to use personally owned computers for business purposes must implement virus protection processes and procedures that are in keeping with the standards set out in this policy.
3. All employees are responsible for taking reasonable measures to protect against virus infection.
4. Employees must not attempt to either alter or disable anti-virus software installed on any computer attached to the Banks DIH Limited network without the express consent of the IT department.

## Enforcement

Any employee who is found to have violated this policy may be subject to disciplinary action, up to and including termination of employment.





# Policies

## Declaration of Understanding

I, \_\_\_\_\_, have read, understood, and agree to adhere to Banks DIH Limited's Anti-Virus Policy.

**Name (Printed):** \_\_\_\_\_

**Name (Signed):** \_\_\_\_\_

**Today's Date:** \_\_\_\_\_

